



CENTRO DE INVESTIGACIONES
CIENTÍFICAS Y TECNOLÓGICAS
DE EXTREMADURA

JUNTA DE EXTREMADURA

Consejería de Economía, Ciencia y Agenda Digital

**European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM**

Date: March 21, 2023

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Centre for Scientific and Technological Research of Extremadura (CICYTEX), a public entity of the Regional Government of Extremadura which manages a network of research institutes, represented by its Director, Carmen González Ramos, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Even though many of these principles have already been implemented in our research Centre, a continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this public entity, therefore the CICYTEX hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

This research Centre not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Kind regards,

Director of CICYTEX

Carmen González Ramos

